



Erasmus+



# MENTOR - MENTORING BETWEEN TEACHERS IN SECONDARY AND HIGH SCHOOLS

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# Introduction.

*People are mentors, not because they think they have so much to give or teach, but because they know they have so much to learn.*

*(P. David Pearson)*



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# Organizational culture: relation with school management & workmates.



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Module 3.1  
Working at  
the school.



MENTORING



## Short Description of Module 3.1.

This module has been designed to:

- Provide information on organizational culture at schools;
- Provide a kind of toolkit for mentors for relation with school management and workmates.



**By the end of this module the participants will be able to :**

- ✓ Describe and explain the term “organizational culture”;
- ✓ Learn about main components of the organizational culture (symbols, slogans, values, behavior norms, rituals, ceremonies, stories, myths);
- ✓ Review information about different school climates;
- ✓ Analyze cultural organizations in schools.

## Learning Objectives.



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